

ST EUPHEMIA COLLEGE



Welfare Policy K-12

Status	APPROVED by Senior Executive
Date of Approval	31 st January 2024
Owner	Deputy Principal Secondary School Deputy Principal Primary School
Contact	Welfare Coordinator
Review Cycle	Two years
Date for Review	31 st January 2026

Purpose

The purpose of this document is to provide an overview of what constitutes Welfare at St Euphemia College.

Scope

This policy applies to all St Euphemia College students, staff and parents/carers.

Policy Statement

St Euphemia College is committed to providing a safe and supportive environment where students feel nurtured as they learn.

The Student Welfare Program is the sum total of all of the procedures, structures and activities which are planned and implemented by our School to promote the welfare of our students.

Key Principles

The key principles of this policy are:

- i. Welfare recognises the overriding principles of acting in the best interests of the child.
- ii. All members of staff are welfare carers and have a responsibility for the welfare and wellbeing of all students at the College.
- iii. St Euphemia College is a school of the Greek Orthodox faith, and as such, we foster Orthodox Christian values. We strive for each child to value truth, respect, empathy and resilience.

The College's Welfare Policy is underpinned by Positive Behaviour Interventions and Strategies (PBIS) approach. Our PBIS Program is a proactive, school-wide framework for creating and sustaining a welcoming, safe and successful learning environment for all students.

St Euphemia College prohibits corporal punishment. We do not explicitly or implicitly sanction the administering of corporal punishment by non-school persons, including parents/carers to enforce discipline at the College. The use of corporal punishment by a staff member is strictly prohibited. Any staff member who breaches this rule will be subject to disciplinary proceedings which may include dismissal.

All **students** have the right to:

- learn in a safe and secure environment
- study, work and pursue school-based activities in pleasant, well-kept surroundings
- feel proud in their school uniform
- be supported to solve their own problems
- be supported to manage their own behaviour, and,

- have their personal belongings treated with respect and care.

All **staff** have the right to:

- work in a safe and secure environment
- contribute to ongoing learning, practice pedagogy and school-based activities
- contribute to upholding pleasant and well-kept surroundings
- find fulfilment in their vocation of teaching, and,
- feel proud and supported to work at St Euphemia College.

All members of the school community have the right to:

- be treated with dignity and respect
- conduct their duties in a safe and secure environment, and,
- be communicated with respect and receive respectful communication.

As a result of the rights outlined above, students have the following responsibilities:

- to respect the Orthodox Christian values of St Euphemia College
- to contribute to the creation of a positive learning environment
- to behave in an appropriate way
- to interact positively with all members of the College community
- to take pride in their appearance, including personal grooming, in accordance with the College's policies and procedures
- to respect the property of others
- to use ICT facilities appropriately, and,
- to ensure that St Euphemia College is a smoke-free environment, where smoking, vaping, alcohol and drug-use is prohibited.

St Euphemia College's Anti-Bullying Policy and Procedures is a separate document, which must be read in conjunction with this Policy.

Reporting Requirements

As a registered school, St Euphemia College must meet all relevant government requirements, including those of the NSW Education Standards Authority (NESA) and is committed to striving for academic excellence in a safe and mutually respectful atmosphere where each individual is encouraged to reach their potential.